

Noval Incorporated
8404 Aero Drive,
San Diego CA 92123
Tel (714) 277-8700

NOVAL

*Steve
This is a
copy for you to
keep. L*

February 24, 1978

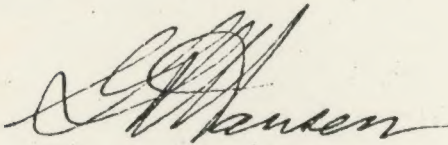
Mr. Gene A. Candelore
Vice President, General Manager
Gremlin Industries, Inc.
8401 Aero Drive
San Diego, CA 92123

Dear Mr. Candelore:

Over the past couple of months, because of many comments I have received from the people in NOVAL, it has become apparent to me that Gremlin Industries has two individuals (who interface with NOVAL on a regular basis) that are a real credit to the Company. I am referring to Mr. Steve Fay and Mr. Paul Zuest.

Both of these men are extremely conscientious and approach every problem in a very businesslike manner. Their approach is to truly be helpful in any way that they can and at the same time perform their assigned tasks within Gremlin in the most efficient manner possible. We have been positively and properly impressed by their abilities and attitudes.

Very truly yours,



Gerald L. Hansen
President

GLH:ees